

2015

Normandy Police Department Annual Report



Col. Frank A. Mininni

Normandy Police Department

1/1/2016

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MISSION STATEMENT

We, the men and women of the Normandy Police Department are dedicated to providing excellent service through partnerships that build trust, reduce crime, create a safe environment, and enhance the quality of life in our community.

We are committed to these principles:

INTEGRITY

We have integrity. We adhere to the highest moral and ethical standards. We are honest and sincere in dealing with each other and the community. We have the courage to uphold these principles and are proud that they guide us in all that we do.

RESPECT

We show respect. We recognize the value of our unique cultural diversity and treat all people with kindness, tolerance, and dignity. We cherish and protect the rights, liberties, and freedoms of all as granted by the constitutions and laws of the United States and the State of Missouri.

FAIRNESS

We act with fairness. Objective, impartial decisions and policies are the foundation of our interactions. We are consistent in our treatment of all persons. Our actions are tempered with reason and equity.

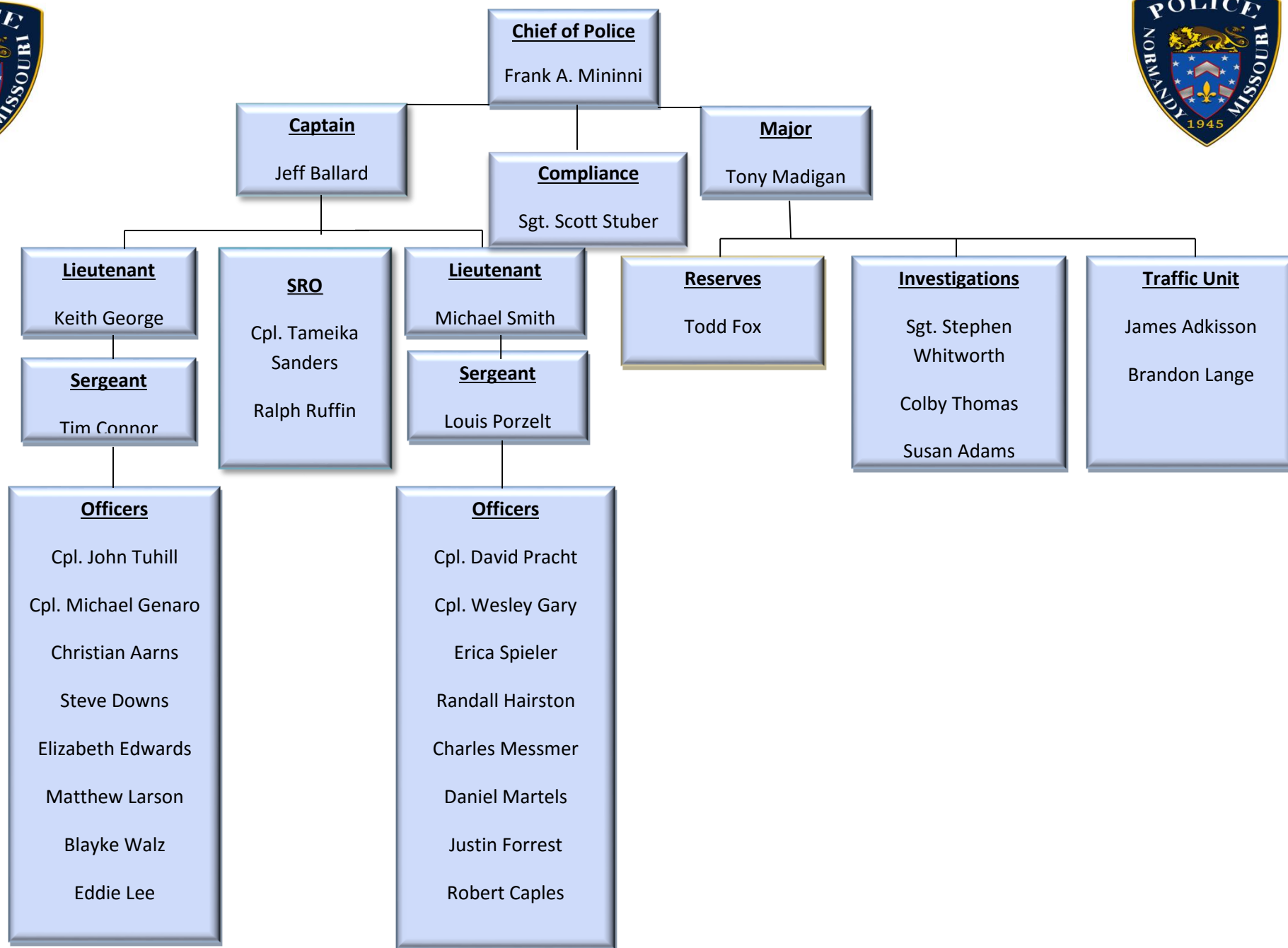


Overview

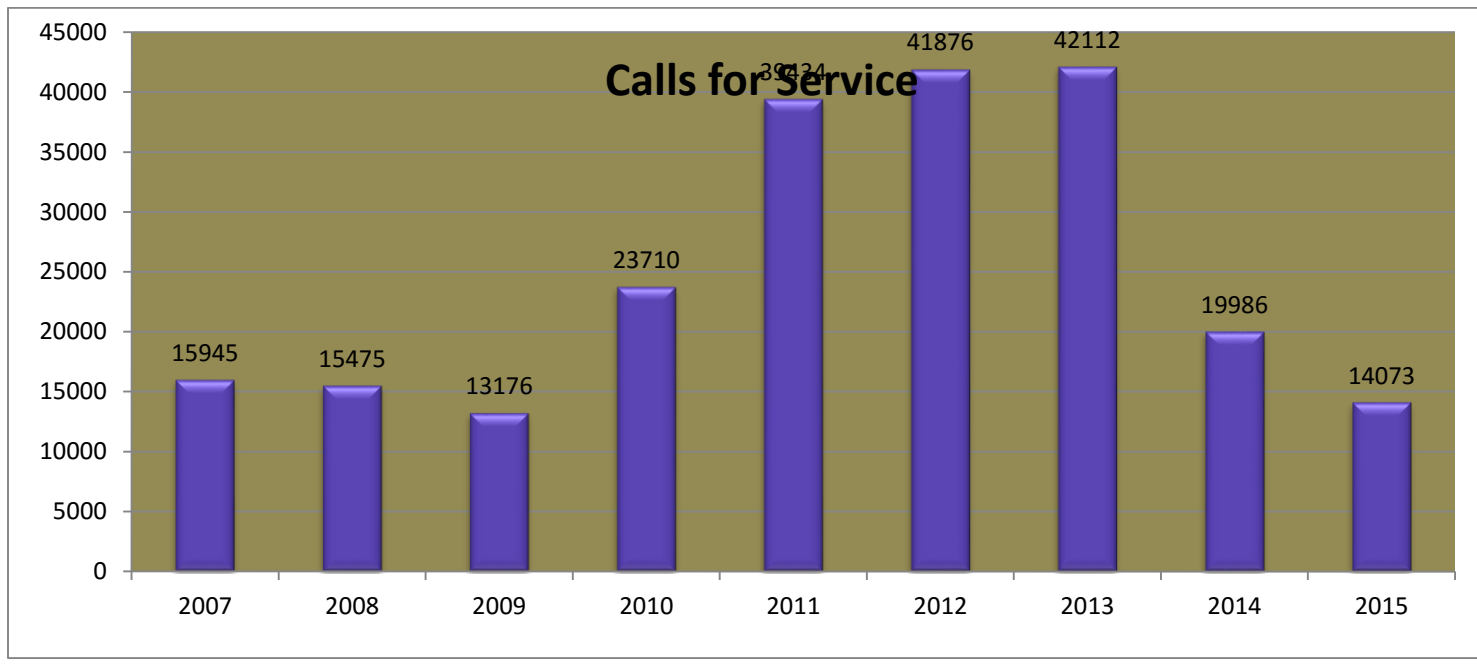
The Normandy Police Department is a full service law enforcement agency providing quality protection and services to the citizens of Normandy, Missouri, twenty-four hours a day, seven days per week. The department is committed to the principles of Community Policing and to providing high quality public safety service to the nearly 5,100 residents and businesses of Normandy.

In addition to serving the citizens of Normandy, the department provides support services to the Villages of Pasadena Park, Glen Echo Park, and Bellerive Acres as well as the cities of Cool Valley and Greendale, which brings our service population to at or around 9,000. These services include police protection and in some situations court service.

Chief Frank A. Mininni, a nineteen year veteran of the department, commands the men and women of the Normandy Police Department. Chief Mininni's commitment to the residents of Normandy is to provide quality public safety to the department's 5,100 employees, the citizens of Normandy. The department is comprised of thirty-one (31) sworn, commissioned police officers. These officers are broken down into the following divisions: The Normandy Detective bureau three (3) detectives, the Normandy Traffic Division two (2) officers, the Normandy Patrol Division, twenty (20) officers, Two (2) school resource officers, and the Administration, four (4) officers. All Normandy Police Officers are certified by the State of Missouri as having received a minimum level of training as mandated by state law to perform their duties. These officers are sworn to uphold the laws of the United States of America, the State of Missouri and the City of Normandy

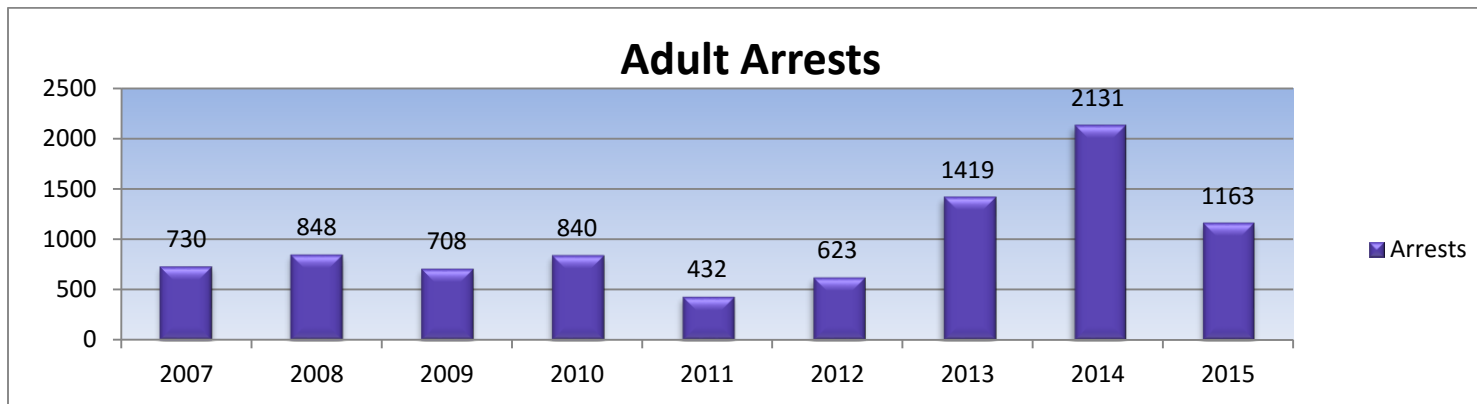


CALLS FOR SERVICE

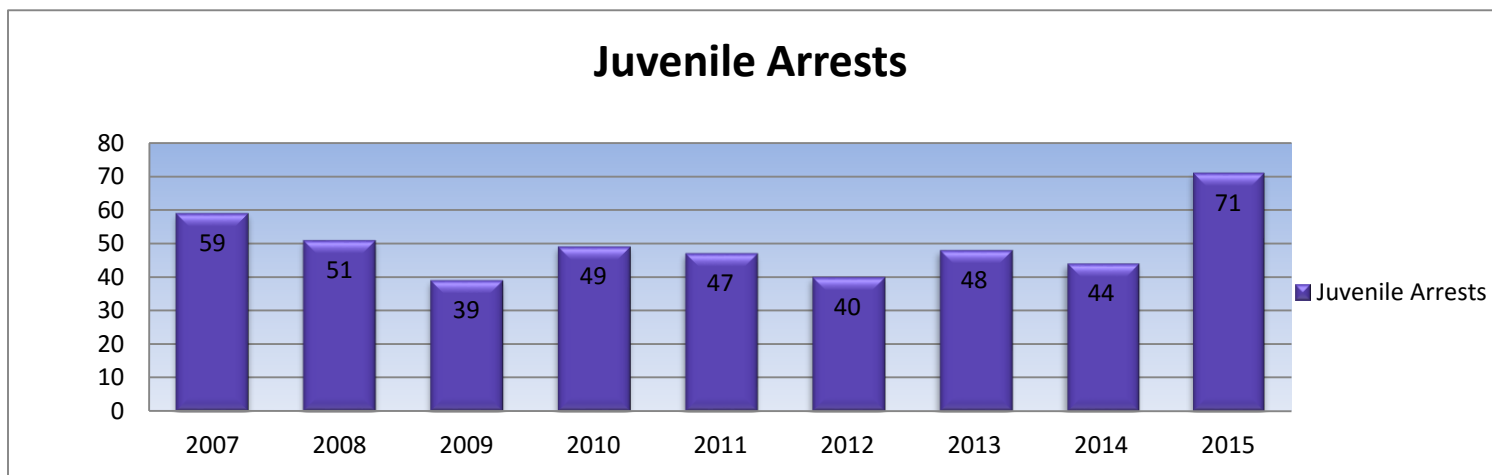


Calls for service include everything the public contacts the police for as well as self-initiated contacts. As the numbers reflect, calls for service show a relatively large increase as the year's progress, leveling out in 2011, 2012, and 2013. 2014 and 2015, show an enormous decrease in calls, the decrease can be attributed to a cost savings plan in which radio traffic for business checks and municipal patrols were eliminated and logged through the department fleet tracking system. Many proactive activities were also put on hold due to lack of manpower and field training.

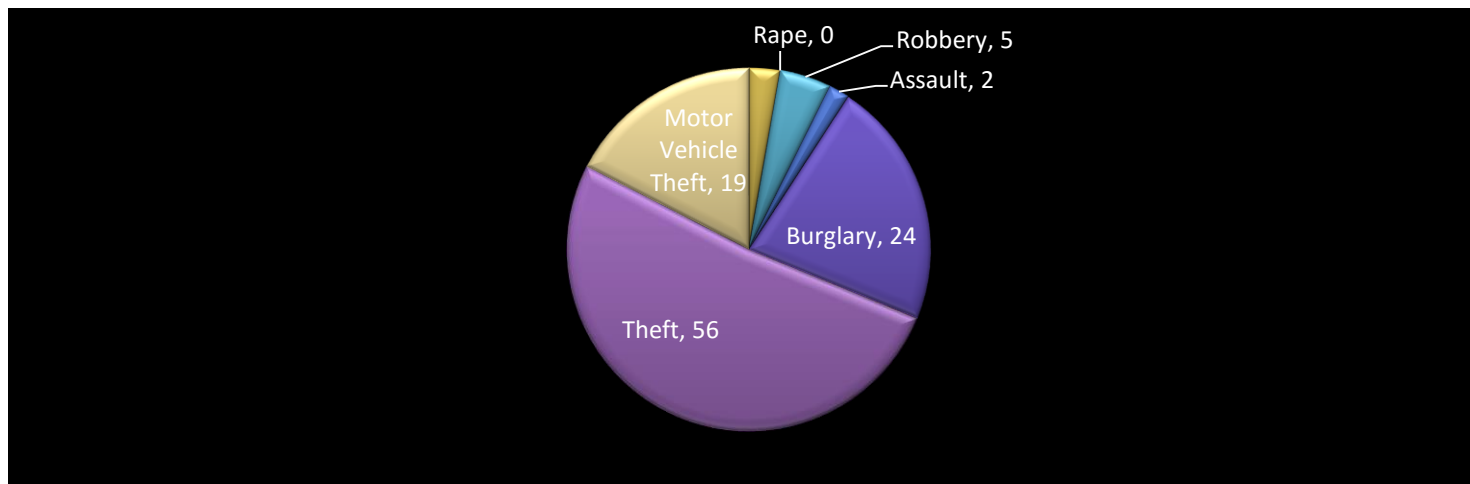
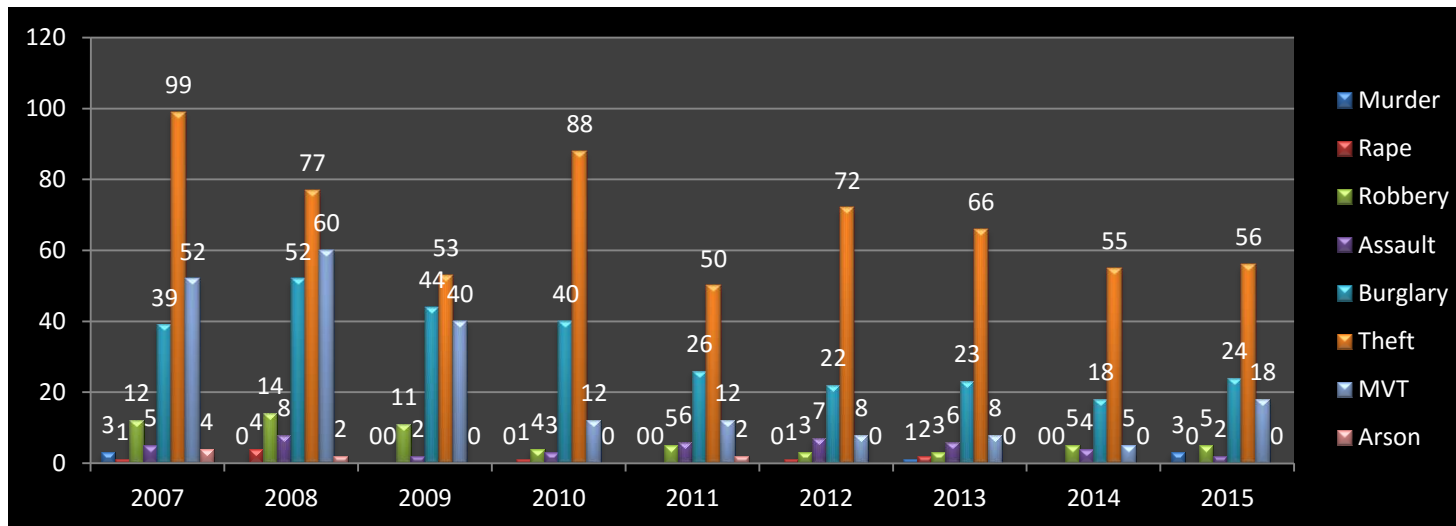
ADULT ARRESTS



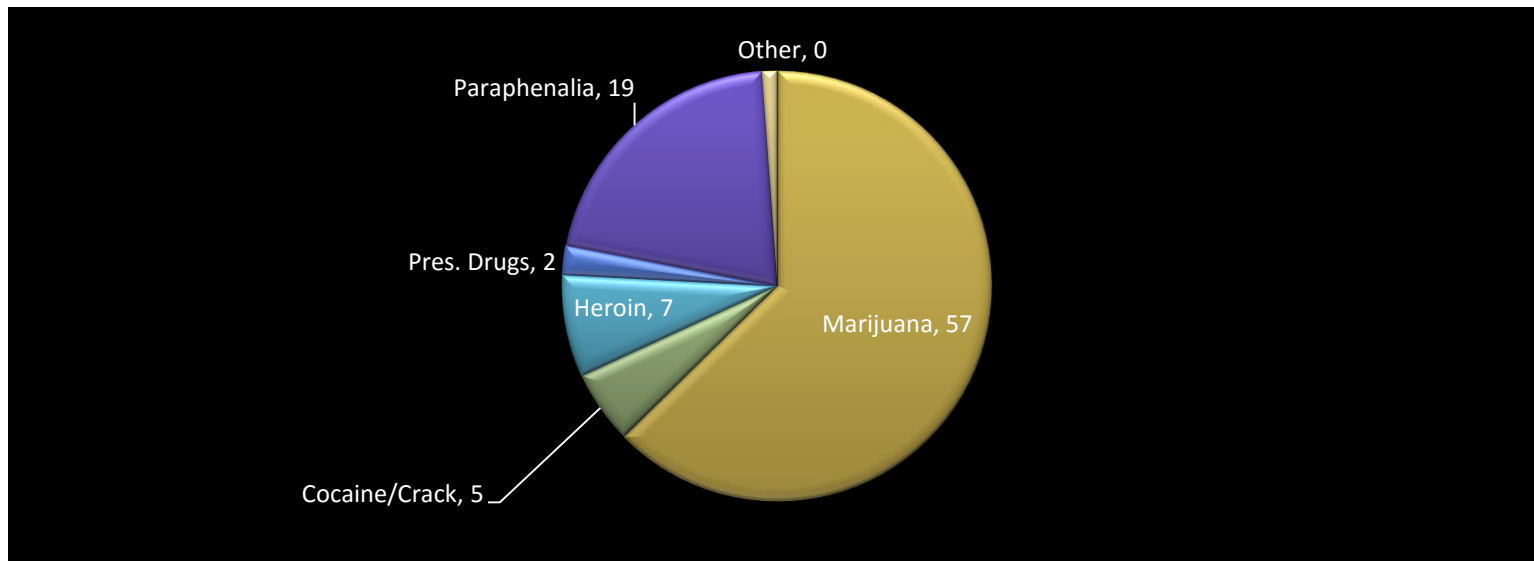
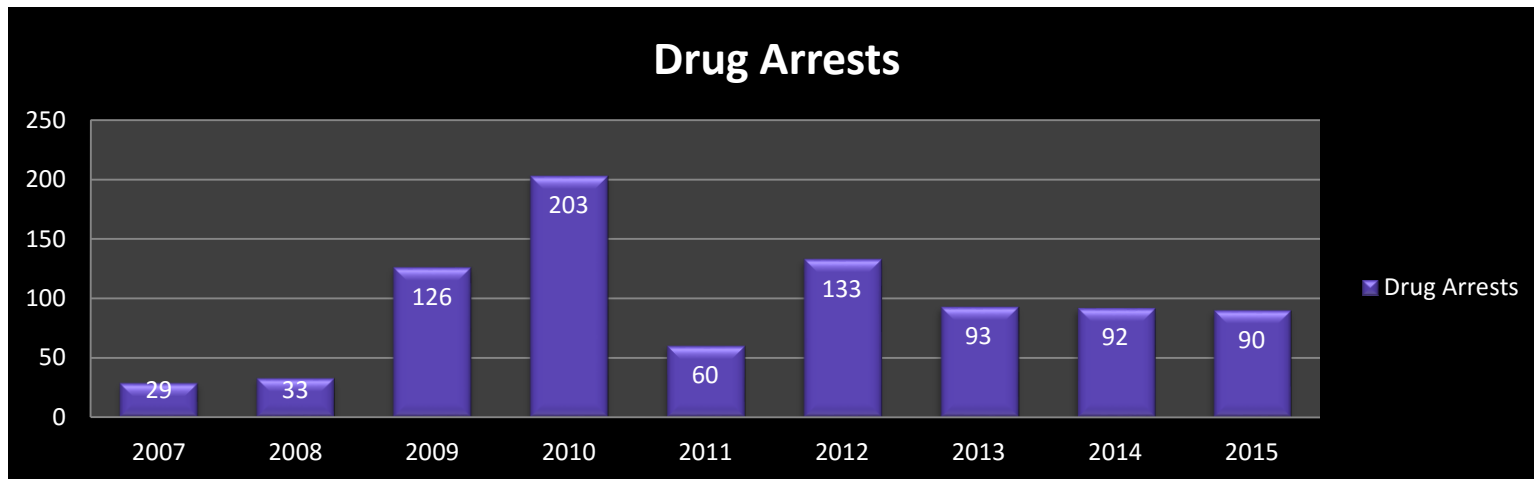
JUVENILE ARRESTS



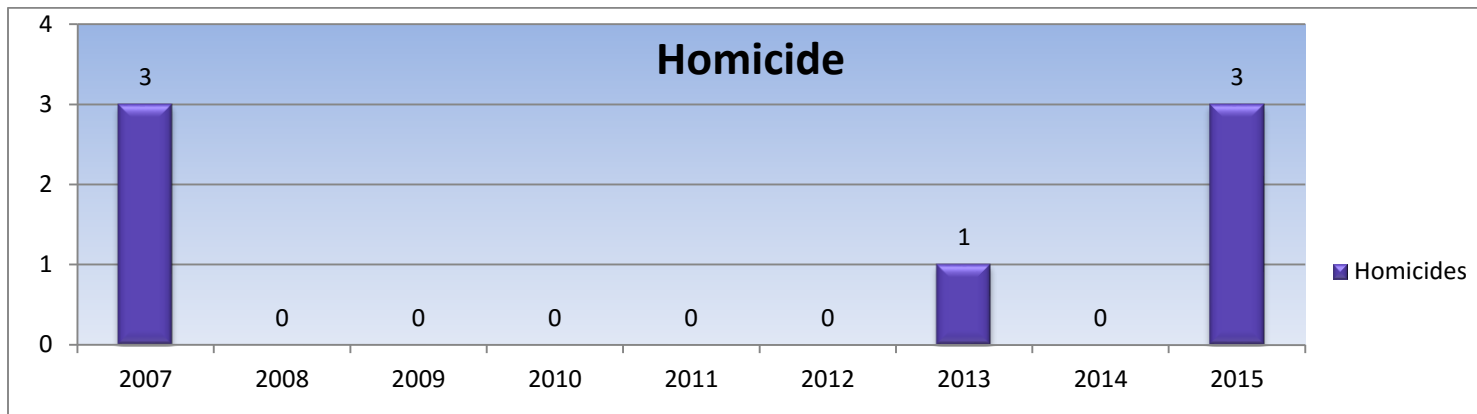
INDEX CRIMES



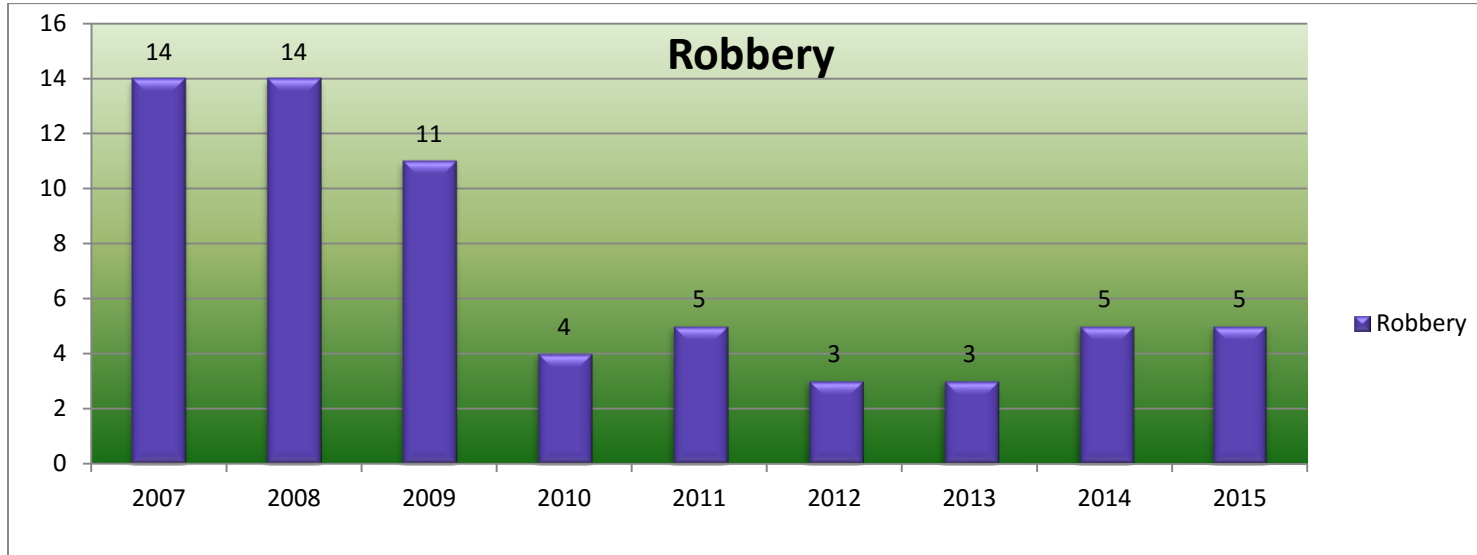
DRUG ARRESTS



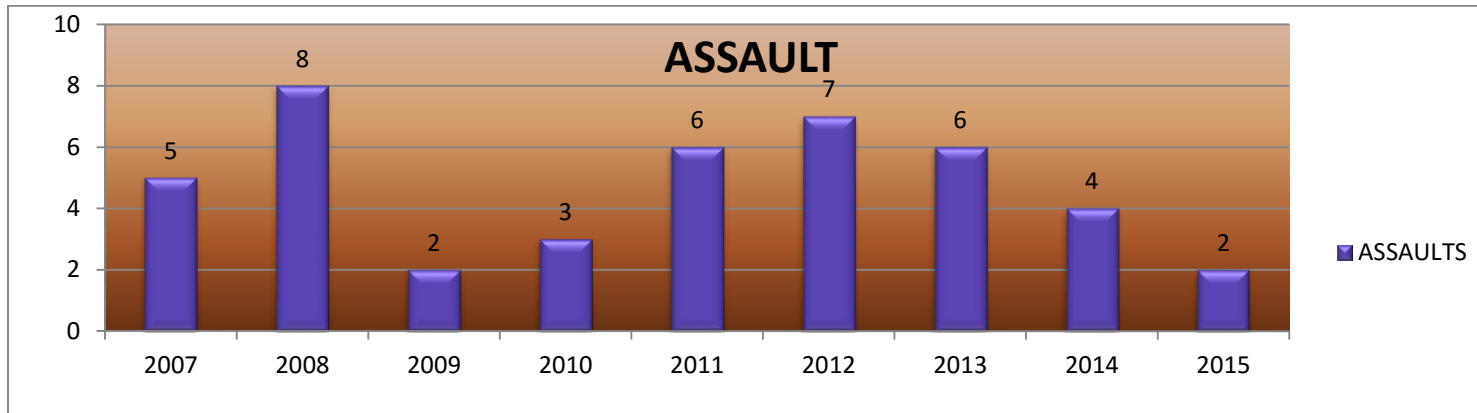
HOMICIDE



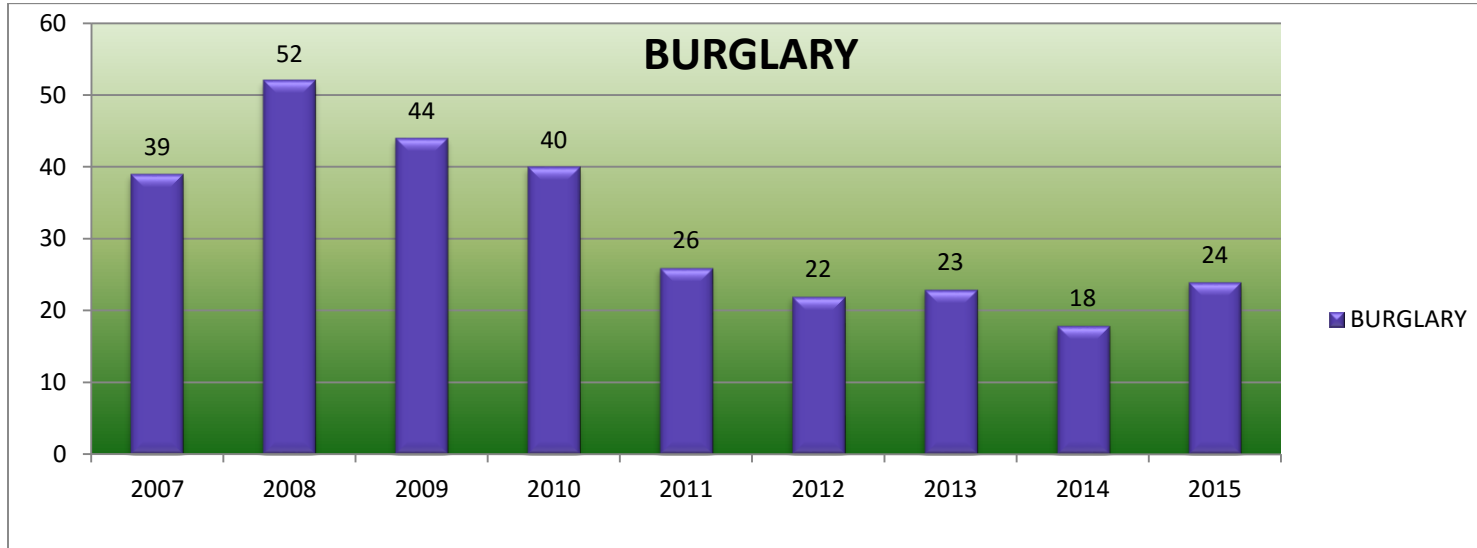
ROBBERY



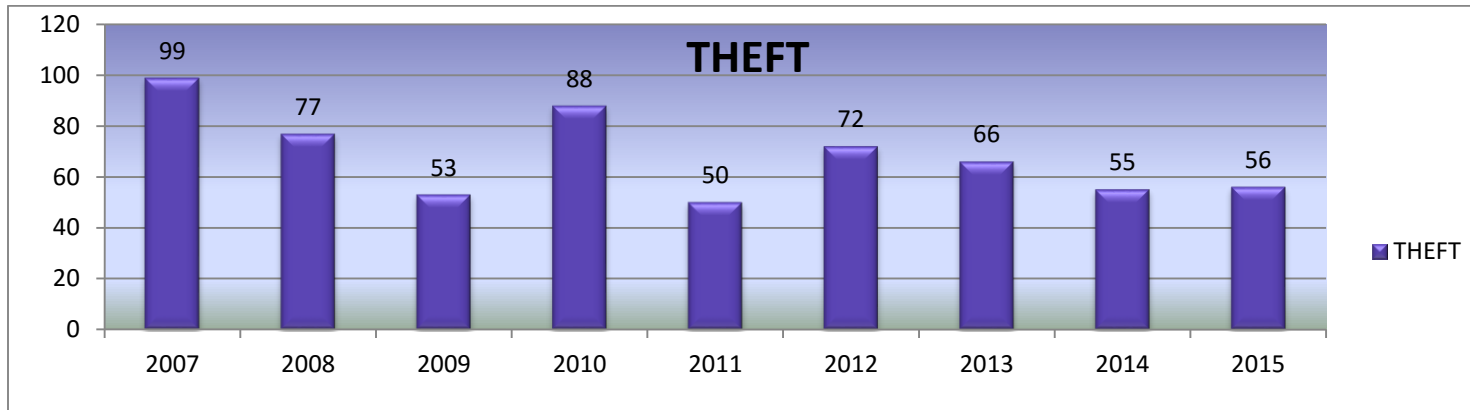
AGGRAVATED ASSAULT



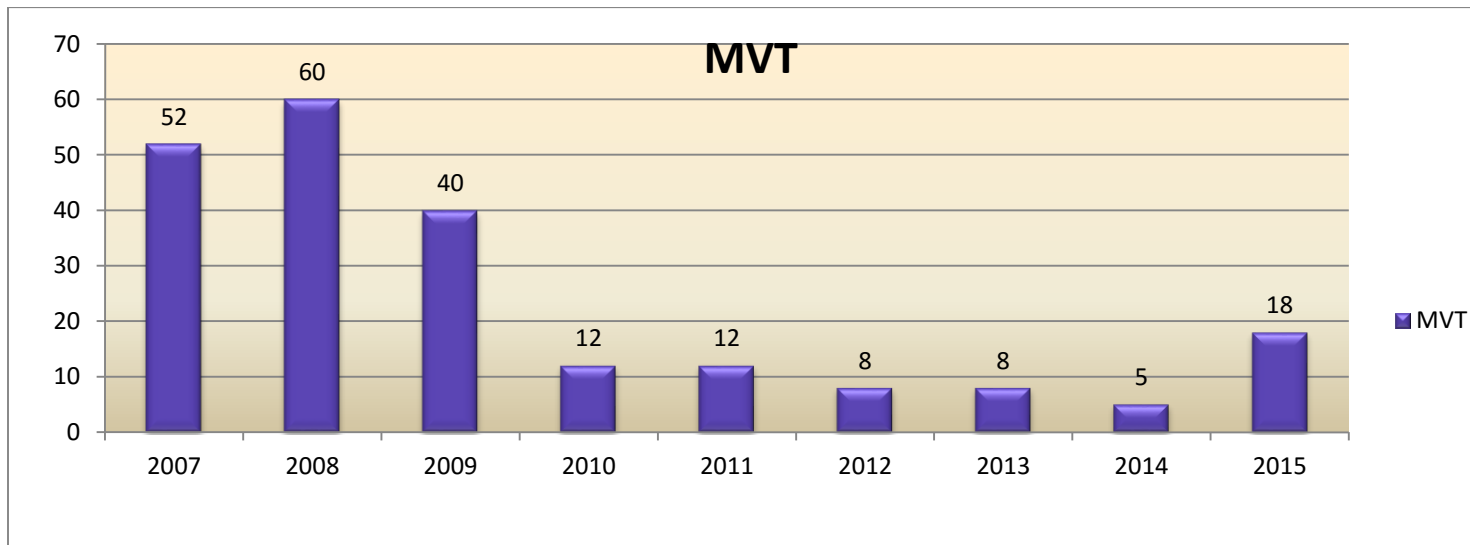
BURGLARY



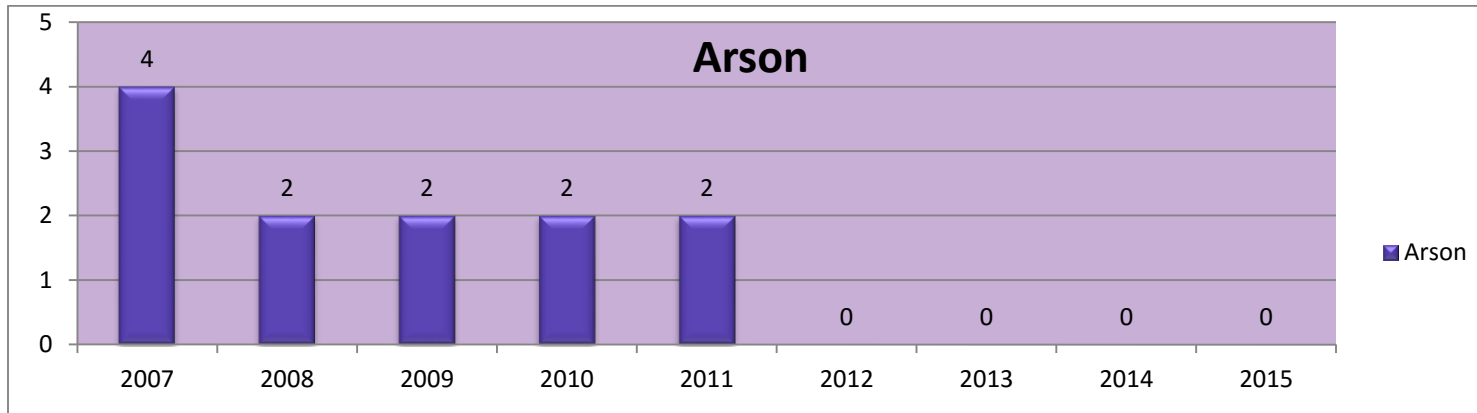
THEFT



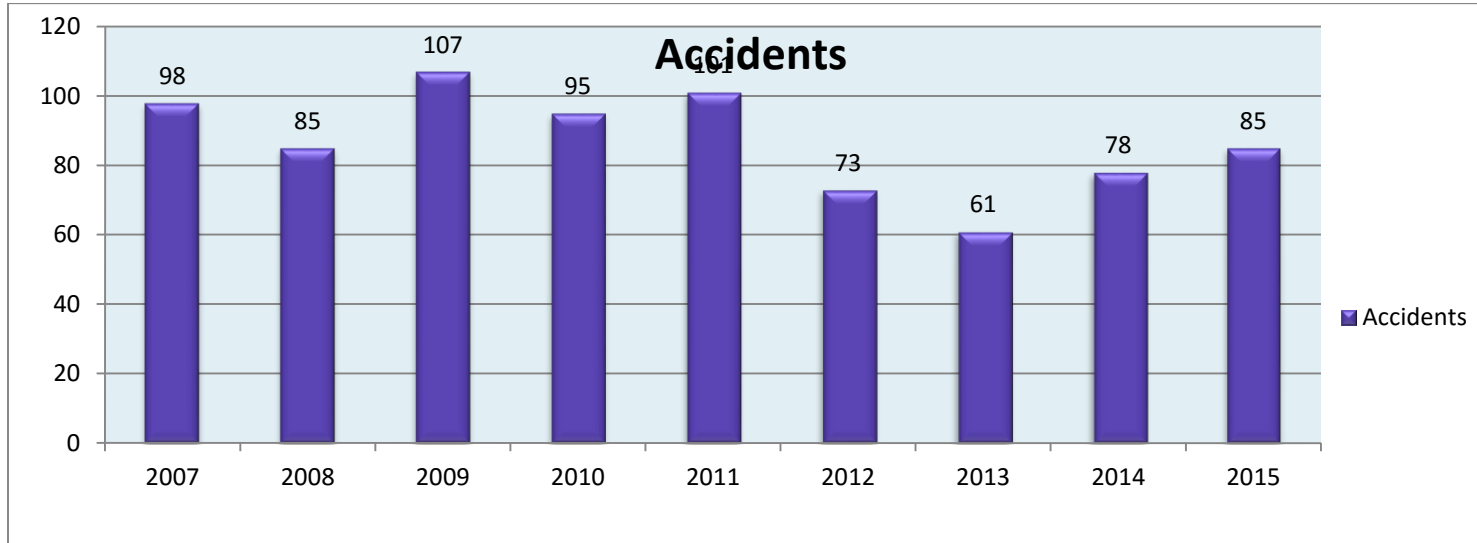
MOTOR VEHICLE THEFT



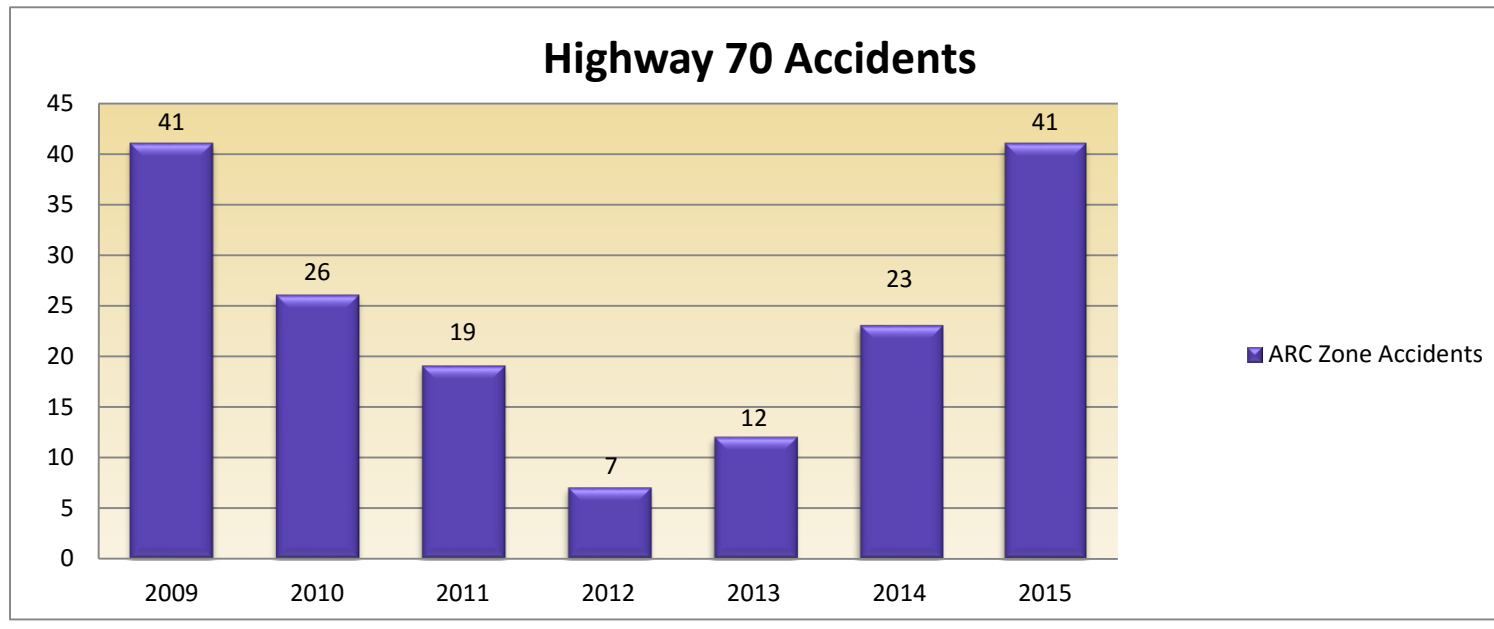
ARSON



TRAFFIC ACCIDENTS

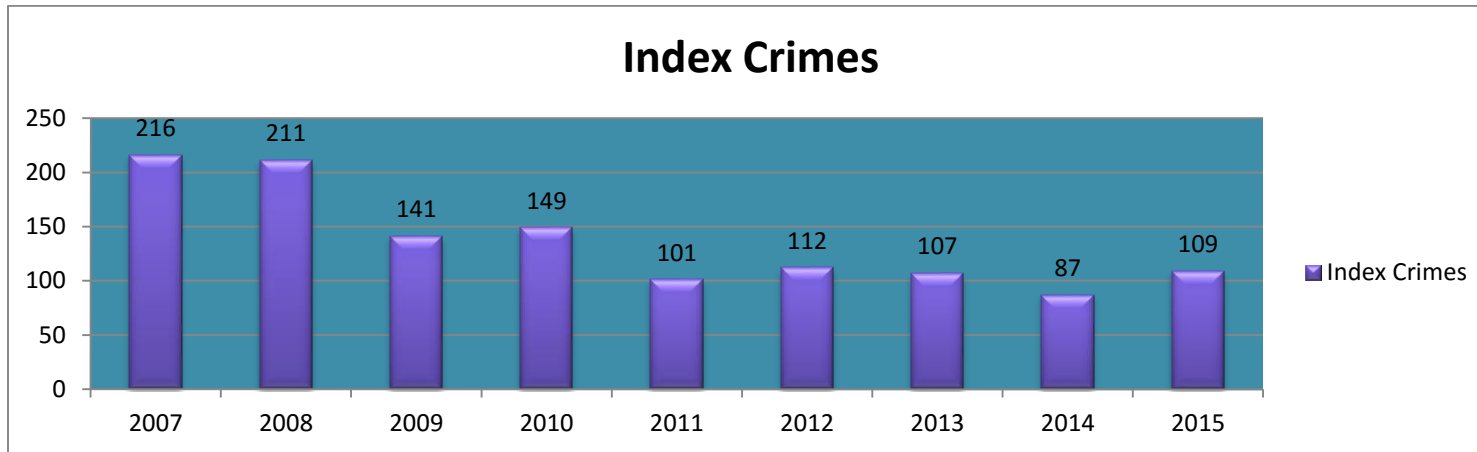


Highway 70 Accidents

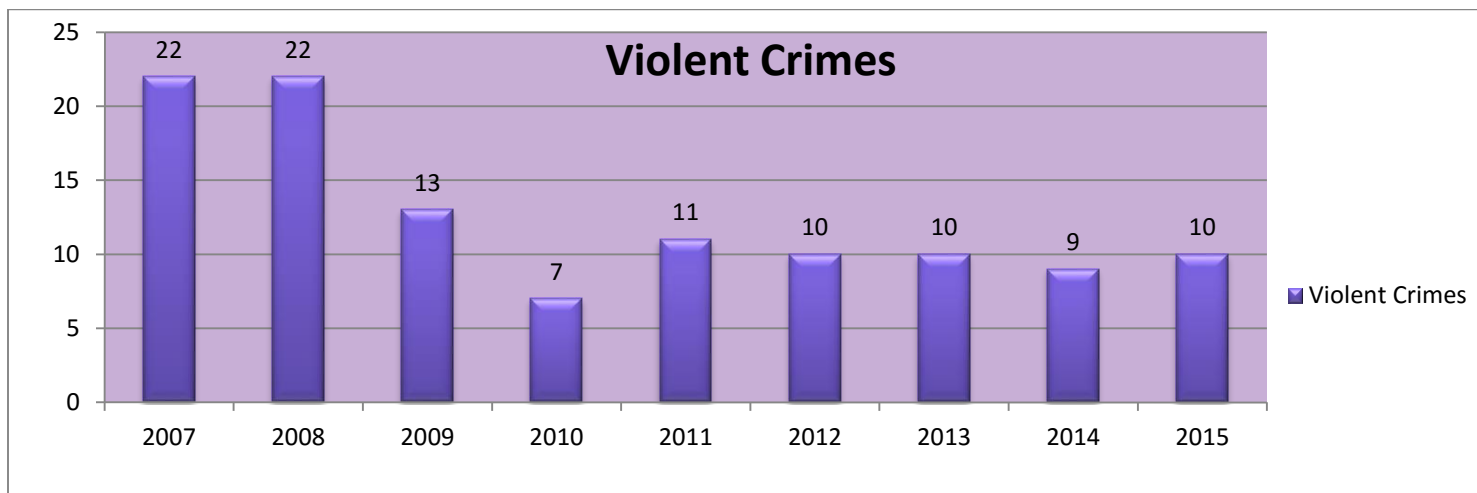


2010 marked the first year the Normandy Police Department participated in the Accident Reduction Corridor Program. The sole purpose of this program was to reduce traffic crashes on the stretch of HWY 70 between the western City Limits of St. Ann and the eastern City Limits of Pine Lawn, MO. The program called for aggressive speed enforcement in the corridor. The information above is a list of traffic crashes occurring on HWY 70 in the Accident Reduction Corridor between 2009 and 2015. Due to legislative action, patrols of the area were reduced, which could possibly have led to the increase in accidents. There was one fatality accident which resulted in the loss of life of two motorists. The increase in accident investigations also removed patrol officers from neighborhoods in order to assist with traffic control on the highway.

TOTAL CRIME INDEX



VIOLENT CRIME INDEX



Certification



The Missouri Police Chiefs Charitable Foundation (MPCCF) State Certification Program was created to establish a cost effective way to improve and enhance law enforcement as a profession in our state.

The standards were developed to reflect current progressive thinking, modern policing methods, addresses Missouri specific standards, and experience of law enforcement practitioners and researchers in Missouri.

The program is voluntary, and is open to all law enforcement agencies in the state. It allows agencies to demonstrate their commitment to excellence in law enforcement, and provides a process to systematically conduct reviews and assessments of their agency's policies and procedures.

Necessary revisions and adjustments are made whenever necessary to meet, and exceed, accepted law enforcement standards.

The Normandy Police Department became the fifth St. Louis County police agency to become certified, receiving provisional status in May of 2014, and full certification in October of 2015.

Following a three year cycle, the Normandy Police Department will be audited again in May of 2017, in order to remain a top tier law enforcement agency. Sgt. Scott Stuber is the certification manager for the department and responsible for compliance and file maintenance as well as his role as the departments training coordinator.

Citizen Complaints for 2015



Major Tony Madigan, the Commander of the Support Division, is designated as the Inspector of Police. Most allegations of misconduct are handled by the immediate supervisor of the employee but allegations that are serious or criminal in nature may be referred to the Inspector of Police for investigation. The objective of the process is to ensure confidence and trust in the police department.

During 2015 the department investigated four (4) allegations of misconduct involving four (4) different officers. Of the four (4) allegations made, three (3) were in person, and one (1) was received anonymously.

One (1) complaint was sustained, resulting in disciplinary action.

One (1) complaint was not sustained due to no follow up from the complainant.

One (1) complaint was unfounded as the complainant was found to be untruthful during the investigation.

One (1) complaint was exonerated due to lack of evidence of a crime or of a policy violation.

For 2015, there were no complaints of excessive force or racial bias.

Of the 14,078 documented calls for service, the complaint rate for the year was 0.03%.

Vehicular Pursuits

For 2015, there were thirteen (13) vehicle pursuits, all of which were reviewed by the policy review board and found to be within department policy.

Of the thirteen (13) pursuits there were no injuries to suspects, or bystanders. There was one (1) minor injury to an officer, resulting in medical evaluation at a local hospital.

Two (2) of these vehicle pursuits evolved into Use of Force Reports as well and are documented on the next page.

Three (3) of these vehicle pursuits developed into foot pursuits when the suspect or suspects exited the vehicles and fled on foot.

46% of pursuits occurred between 12 p.m. and 6 p.m.

31% of pursuits occurred between 12 a.m. and 6 a.m.

15% of pursuits occurred between 6 p.m. and 12 a.m.

8% of pursuits occurred between 6 a.m. and 12 p.m.

Use of Force Reports

There were twelve (12) use of force incidents investigated during 2015.

When combining data for this report, yearly calls for service as well as both adult and juvenile arrests are used. With that data in mind, Normandy Police used force on twelve (12) out of 14078 calls for service. This equates to a use of force rate of 0.09%. In arrest situations of which there were 1247 arrests, both adult and juvenile for the year, Normandy Police used force 0.96% of the time. It should be noted, the national average for use of force encounters average between 3% and 20% depending on the many sources that compile data.

During the use of force incidents there were no officers injured and one suspect injured, sustaining minor injuries.

There was only one Taser deployment during the year.

There were two firearms discharges during the year. Once case is still being investigated by the St. Louis County Police Department, and one which was investigated by the Normandy Police Department, in which a charging canine was struck and killed by officer gunfire.

November had the highest totals for use of force incidents with four (4).

The most active time period for use of fore incidents was 12 p.m. – 6 p.m. with five (5) incidents comprising 42% of the total number of incidents.

Traffic stops resulted in 50% of all resisting arrest incidents.

INTERPRETATION

- Calls for service saw a 29% decrease for 2015 (p.7) (Does not include business or vacation checks)
- 968 fewer adults (45% decrease) were arrested in 2015 than 2014 (p.8)
- 27 more juveniles (61% increase) were taken into custody in 2015 than in 2014 (p.8)
- Drug Arrests decreased in 2015 from 92 to 90 (2% decrease) (p.10)
- 3 homicides were reported in 2015 (p.11)11
- Robberies remained at 5 in 2015 (p.11)
- There were 2 aggravated assaults in 2015 (p.12)
- Burglaries increased by 6 in 2015 (p.12)
- Theft decreased by 1 case and Motor Vehicle Theft increased by 13 in 2015 (p.13)
- There no reported Arsons for 2015 (p.14)
- Motor Vehicle Accidents increased from 78 to 85 (9% increase) for 2015, with 41 accidents in the ARC Zone up 486% since 2012 (p.15)
- Index crimes increased 25% in 2015 (p.16)
- Violent crimes increased 11% in 2015 (p.16)

Recognizing and interpreting this data is a critical process for the Office of the Chief of Police. The increase in our amount of proactive police work (citizen contacts and traffic stops), and community oriented policing has continued throughout the year. The increases in crime can be attributed to a poor economy, lack of opportunities, and sweeping changes to laws that prior to this year were effective deterrents to crime. Without the deterrents we are seeing rise in crime not only locally, but nationally.

PATROL DIVISION



The Patrol Division of the Normandy Police Department is the backbone of all police operations in the City. It is comprised of 21 patrol officers, led by Captain Jeff Ballard, 2 Lieutenants and 2 Sergeants and 4 corporals. These 21 individuals are the front line of our response to crime. These individuals are the ones who are taking the brunt of the calls for service. With 14,073 radio calls in 2015, the patrol division averaged 38 calls for service per day; this number does not include calls for business checks, citizen contacts or municipal patrols. Along with handling the calls, these officers still manage to find time for proactive police work making a solid contribution to our community outreach programs such as the citizen contact program, town hall meetings, speaking engagements, and eating lunch at the many schools in our patrol areas.

The patrol division never stops. 24 hours a day 7 days a week, these men and women are protecting your property, your interests while trying to maintain some semblance of order. Holidays, weekends, at night when you are asleep, the men and women of the Normandy Police Department patrol division are out on the streets, patrolling your neighborhoods in an attempt to make your quality of life better.



K9 UNIT



2015 marked the end of the Normandy Police Department Canine Program. Both Canines were aging and one handler retired while the other handler was promoted. This program will be re-evaluated during the upcoming year and its re-implementation could be as early as next budget year depending on funding. Congratulations to Officer Clete Mathis on his retirement and Sergeant Timothy Conner on his promotion.

AMANDA CATES MEMORIAL SCHOLARSHIP



2015 was another busy year for the philanthropic efforts of the Amanda Cates Memorial Scholarship Fund. For those of you who were not close to Ofc. Cates, the following synopsis is provided for your benefit:

Amanda Kay Cates (1980 – 2006)

Ofc. Amanda Cates was a Police Officer for the Normandy, Missouri Police Department. In her position at Normandy, she served as the department's School Resource Officer inside the Normandy Middle School. In her position, Ofc. Cates interacted daily with the 7th and 8th grade students of the Normandy School District. Amanda was passionate issues and more importantly, after-school issues. With the

amount of diversity in the Normandy School District, many complex issues interrupt the young, fragile lives of these students. Amanda dealt with student issues ranging from poverty stricken families who could not afford school uniforms to student pregnancies. Amanda was unselfish when it came to these children, spending her own money to buy school uniforms and diapers and formula.

Ofc. Cates was passionate about education, including her own. Amanda earned her Bachelor's Degree from Lindenwood University in Criminal Justice and Social Work and earned a Master's Degree as well from Lindenwood in Criminal Justice. Amanda had wanted to eventually become a School Counselor and was continuing her graduate education to prepare herself for that transition.

Amanda was a four and one half year veteran of the Normandy Police Department when her life was tragically cut short by an act of domestic violence. Ofc. Cates was shot and killed by her boyfriend in the early morning hours of August 29th, 2006. Amanda was survived by her mother and father, Michael and Carolyn Cates, two siblings, Brad and Clay, grandparents, nieces and nephews, along with her extended family at the Normandy Police Department.

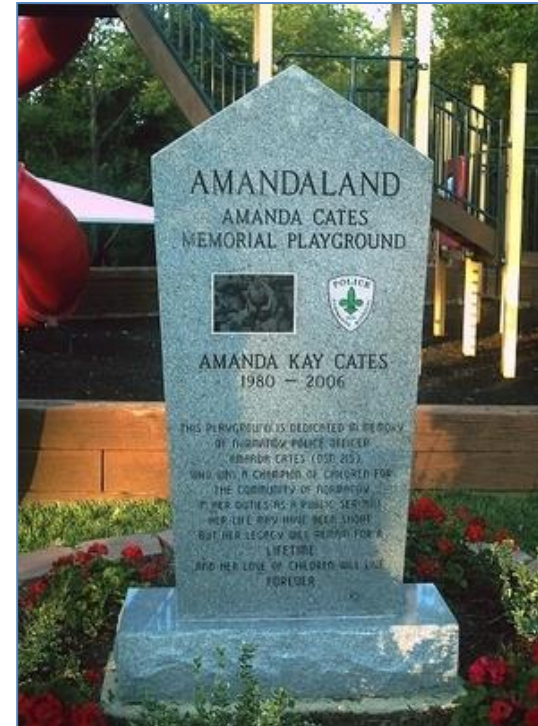


AMANDA CATES MEMORIAL SCHOLARSHIP (cont)

As a result of this tragedy, the family of Amanda Cates and the Normandy Police Department created the Amanda Cates Memorial Scholarship Fund. Thru golf tournaments, raffles, and other fund raising events, the family and police officers have raised over \$135,000 to present to the University of Missouri-St. Louis to endow

a scholarship in her name to carry on her passion of education. The goal of this fund is to endow a “full-ride” scholarship thru the continuing years of fund-raising efforts. Once the goal of a completely funded scholarship has been attained, remaining monies will be used to fund domestic violence education programs in an effort to prevent another similar tragedy.

A monument has been erected at Robert Hoelzel Memorial Park in Normandy honoring Ofc. Amanda Cates. The playground in the park was dedicated in August, 2007 in her honor. “Amandaland” as it is now known represents the caring and compassionate ways Amanda interacted with the children of the Normandy School District and stands as a permanent reminder of her public service to the community.



2015 Fund Raising Efforts

9th Annual Golf

Total money raised in 2015.....\$12,000

DETECTIVE BUREAU

The Bureau, staffed by Sgt. Steve Whitworth, Det. Susan Adams and Det. Colby Thomas were responsible for investigating the caseload generated in 2015. Efficient as they are, the Bureau managed to clear 41 of the 109 cases they investigated.

With a national clearance average of 33.9%, Normandy Detectives exceeded that statistic with a 38% clearance rate.



DARE



The DARE program proves to be a vital tool in the Police Department arsenal in that area youth become engaged with police officers during a very important 9 week instruction program. DARE continues to be taught at St. Ann's School, Bermuda School, and Our Lady of Guadalupe. The program is



taught by Ofc. Ralph Ruffin and Det. Susan Adams and 2016 will provide an opportunity for DARE program to grow as Susan and Ralph have again raised over \$1000 additional dollars to help fund various opportunities for the youth of Normandy.



Professional Development

The Normandy Police Department is committed to providing its citizens with a highly trained police department. The State of Missouri requires officers to receive a minimum of 48 hours



of training during each three-year period. Normandy Police Officers received an amount of training, which greatly exceeded the state requirement. This added training prepares our officers for the variety of situations and circumstances they encounter in their daily environment.

- MACTAC Phase IV
- Advanced Homicide Investigation
- Crisis Intervention
- Basic Homicide Investigation
- CARE Report Entry
- Kinesic Interview and Interrogation Phase 1 and 2
- Self-Awareness, Bias and Modern Policing
- Supervisor Liability-FBI Law Enforcement Executive Development Association
- Community Policing of Youth: Bridging the Gap
- Responding to and Managing Code 1000
- ASP Baton Instructor Course
- Field Training Instructor Course
- Civil Disturbance Response Training
- Fair and Impartial Policing, Racial Equality Learning Exchange
- TASER Instructor Recertification
- Knock and Talk Investigations/Search Warrant Preparation and Execution
- Advanced Crisis Intervention Continuing Education
- Type 2 BAC Supervisor
- False Identification and Carding Techniques
- Controlled Party Dispersal
- Reducing Alcohol Sales to Underage Purchasers
- Basic School Resource Officer Course
- Management and Labor Law

- A Sandy Hook Initiative
- CJIS Update and MO Amber Portal
- Local and State Partnerships in Addressing Securities Fraud
- ISIS
- Integrity-Centered Leadership
- Media Relations Comprehensive Course
- Incident Command 100, 200, 300, 400, 700, 800
- Active Shooter Intruder
- Drug Impairment Training for Education Professionals
- Public Speaking
- Legal Issues In Schools
- Legal Issues for Juveniles
- Youth Mental Health First Aid
- Transitioning from Patrol to Schools
- History and Role of SRO
- How to Give Effective Presentations
- Infectious Disease Training for Law Enforcement
- Basics for the Missouri Data Exchange
- Missouri Data Exchange Rules of Use
- Security Awareness Training
- East/West Executive Development

Total hours trained and documented in 2015 - 1722.5 (more with in-service and other training)

Average per officer hours (over the mandated amount) divided by 29 officers = 59 hours

Average per officer (Operations Division) – 1206 hrs total divided by 21 officers = 57 hours

Average per First Line/Middle Supervisors- 493 hrs total divided by 10 officers = 49 hours

Average per officer (Command) 71.5 hours divided by 3 officers = 24 hours

Average per officer (Support Division) 495 hours divided by 7 officers = 71 hours

FBI National Academy

The FBI National Academy is a professional course of study for U.S. and international law enforcement leaders that serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.



Its mission is "to support, promote, and enhance the personal and professional development of law enforcement leaders by preparing them for complex, dynamic, and contemporary challenges through innovative techniques, facilitating excellence in education and research, and forging partnerships throughout the world."

The program was designed for leaders and managers of state and local police, sheriffs' departments, military police organizations, and federal law enforcement agencies. Participation is by invitation only, though a nomination process. Participants are drawn from every state in the union, from U.S. territories, and from over 150 international partner nations. See below for more details on graduates over the years.

For 10 classroom-hour weeks, four times a year, classes of some 250 officers take undergraduate and/or graduate college courses at our Quantico, Virginia, campus in the following areas: law, behavioral science, forensic science, understanding terrorism/terrorist mindsets, leadership development, communication, and health/fitness. Officers participate in a wide range of leadership and specialized training, and they share ideas, techniques, and experiences with each other, creating lifelong partnerships that span state and national lines.

The National Academy was founded on July 29, 1935, with 23 students in attendance. It was created in response to a 1930 study by the Wickersham Commission that recommended the standardization and professionalization of the law enforcement departments across the U.S. through centralized training. With strong support from the International Association of Chiefs of Police and with the authority of Congress and the Department of Justice, the "FBI Police Training School" was born. Courses at that time included scientific aids in crime detection, preparation of reports, criminal investigation techniques, and administration and organization. With the advent of World War II, courses were added in espionage and sabotage.

To date, the following officers have graduated from the FBI National Academy:

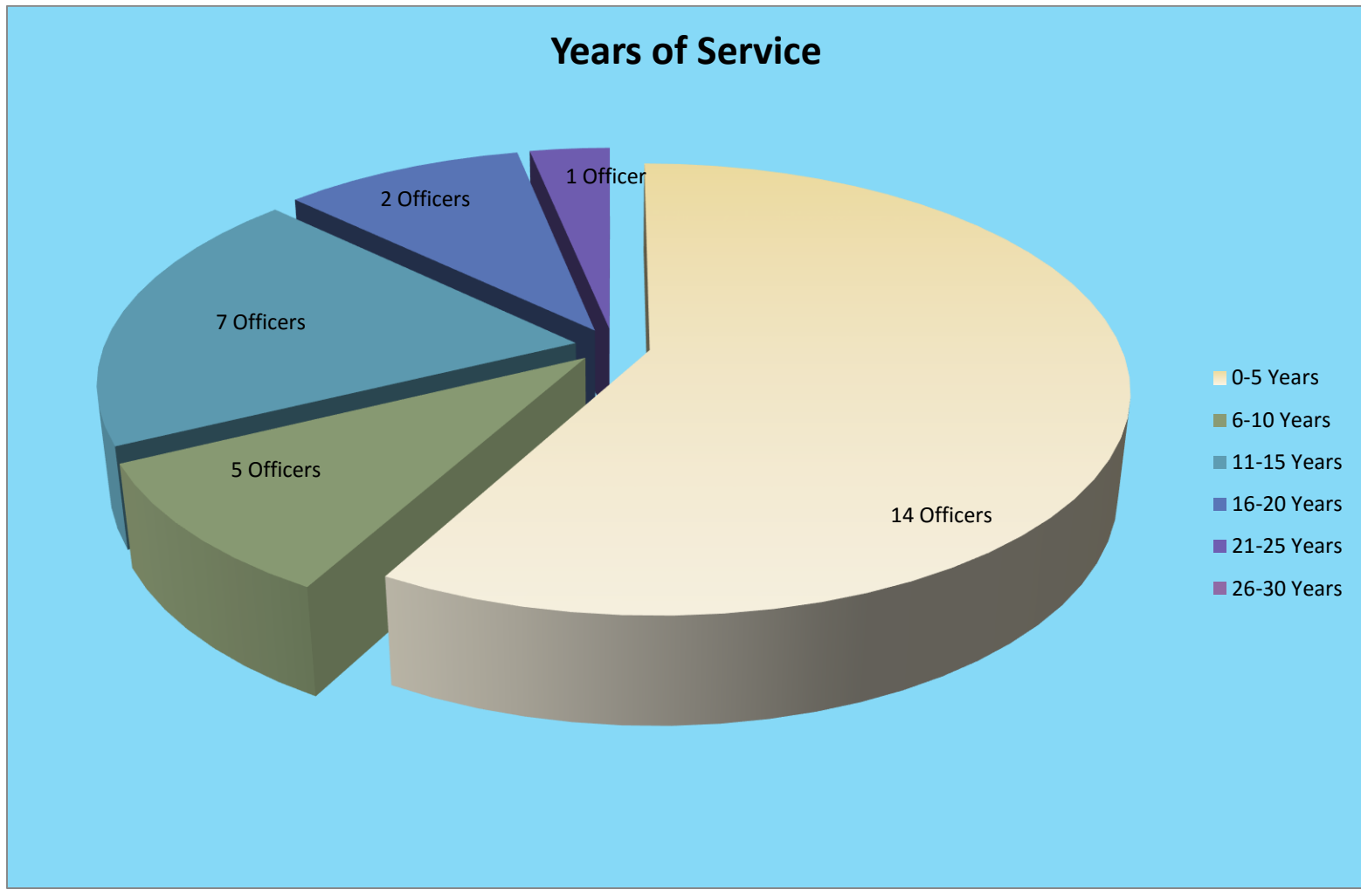
Chief Frank A. Mininni DSN 190

241st Session June 2010

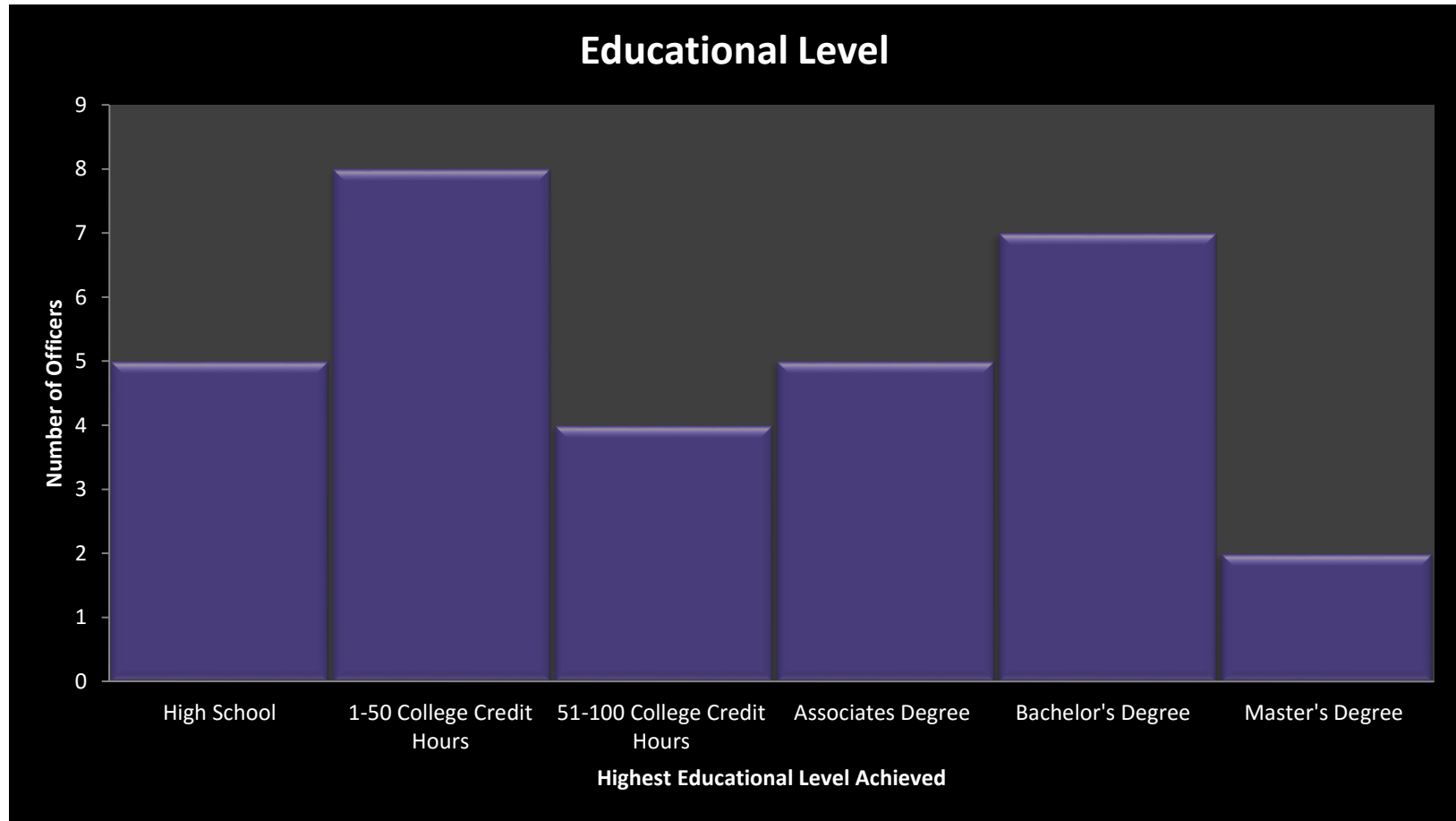
Major Anthony Madigan DSN 216

248th Session March 2012

Years of Service with the Normandy Police Department



Officer Education



Former and Active Armed Service Members



United States Air Force

Police Officer Randall Hairston

Police Officer Robert Caples



United States Army

Sergeant Scott Stuber



United States Marine Corps

Sergeant Timothy Conner



United States Navy

PLANNING FOR THE FUTURE – ONE YEAR PLAN

Having the foresight to project future needs, the Council along with the Police Chief should prepare to face the following pending issues.

Construction of new or existing facility for police operations to maintain highest level of safety and service

Spatial constraints and effects on working conditions. The Detective Bureau, evidence vaults, and record keeping areas have been outgrown.

Modernize the police department website and maintain social media presence.

Partner with local college to better attain educational standards

Review of the General Orders.

Review of the Area Policing Initiative.

Review of yearly reports.

PLANNING FOR THE FUTURE – THREE YEAR PLAN

EDUCATION

Require all new applicants to possess a minimum of an Associate's Degree as a condition of employment.

Obtain a new appointment to the FBI National Academy in order to strengthen upper Command Staff.

CONTRACTUAL SERVICES

Maintain current partner cities while attracting more.

TECHNOLOGY

Installation of E.T.S. in patrol sector cars.

MISCELLANEOUS

Consideration of re-starting department canine program.

PLANNING FOR THE FUTURE – FIVE YEAR PLAN

EDUCATION

Mandate minimum education requirements to include Associate's Degree for all officers.

Obtain a new appointment to the FBI National Academy in order to strengthen upper Command Staff.

CONTRACTUAL SERVICES

The consolidation of all police departments and or communities within the current Normandy School District Footprint.

Technology

Exploration of burgeoning technologies in the field of license plate recognition, DNA advancement, facial recognition, and the deployment of one or more fully electric police vehicles.

Miscellaneous

Look for a variety of new grants for traffic and occupant safety.

